

**POLICE AND CRIME PANEL**  
**PANEL HEDDLU A THROSEDD**



## **NORTH WALES POLICE AND CRIME PANEL**

### **REPORT ON THE POLICE AND CRIME COMMISSIONER'S PROPOSED APPOINTMENT OF CHIEF CONSTABLE FOR NORTH WALES POLICE**

#### **Background**

This report is made in accordance with the Police and Crime Panel's (PCP) statutory duty contained in Schedule 8, Part 1, Paragraph 4(3) of the Police Reform and Social Responsibility Act 2011 (Act).

#### **Review of Appointment**

The North Wales PCP was notified of the Police and Crime Commissioner's (PCC) intention to appoint Mr. Carl Foulkes as Chief Constable of North Wales Police on 29 August 2018.

The PCP held a public confirmation hearing to review the proposed appointment on 10 September 2018 at Conwy County Borough Council, Bodlondeb, Conwy.

The following members of the PCP were present:

Pat Astbury (Independent Co-opted Member) – Vice Chair in the Chair  
Councillor Chris Bithell  
Councillor Dana Davies  
Councillor Alan Hunter  
Councillor Hugh Irving  
Councillor Eric Jones  
Councillor Neville Phillips  
Councillor Dylan Rees  
John Williams (Independent Co-opted Member)  
Councillor Nigel Williams

The PCC outlined the reasons for his proposed appointment and why the candidate had been selected for consideration by the PCP.

The Independent Member of the Appointments Panel (Gill Lewis) presented her report that provided an assessment of the extent to which the appointment's process in North Wales had been conducted fairly, openly and based on merit. The Independent Member confirmed that the selection of the preferred candidate for Chief Constable of North Wales met the principles of fairness, openness and was based on merit.

Members of the PCP questioned Mr. Foulkes in relation to his proposed appointment and then agreed to exclude the press and public from the meeting to consider its report and conclusions.

The PCP considered the candidate's responses to their questions and other information supplied by the PCC in accordance with the requirements of Schedule 8 to the Act and unanimously agreed that Mr. Carl Foulkes should be appointed as Chief Constable of the North Wales Police.

The PCP extended their thanks to the Independent Member for her detailed report, which assured the PCP Members that the appointment's process had been undertaken in a fair and open manner, and was based on merit.

The PCP also extended their thanks to the PCC and the Office of the Police and Crime Commissioner for the meticulous way, in which the recruitment and selection process was conducted.

The PCP invited Mr. Foulkes to a future meeting of the PCP to provide an update on his vision for North Wales Police.

## **RECOMMENDATIONS**

- (a) That the appointment of Mr. Carl Foulkes as Chief Constable of North Wales Police be confirmed on the terms and conditions, as set out in the Police and Crime Commissioner's report.**
- (b) That the Police and Crime Panel acknowledge that the appointment's process has been conducted in line with the principles of fairness, openness and merit.**

10 September 2018