

**POLICE AND CRIME PANEL**  
**PANEL HEDDLU A THROSEDD**



**NORTH WALES POLICE AND CRIME PANEL**

**CONFIRMATION HEARING – 16 DECEMBER 2013**

**PROPOSED APPOINTMENT OF A DEPUTY POLICE AND CRIME  
COMMISSIONER BY THE NORTH WALES POLICE AND CRIME  
COMMISSIONER**

**Background**

This report is made in accordance with Paragraph 10, Schedule 1 (the Schedule) of the Police Reform and Social Responsibility Act 2011 (the Act).

**Proposed appointment of a Deputy Police and Crime Commissioner by the North Wales Police and Crime Commissioner**

The Panel held a confirmation hearing in accordance with Paragraphs 10 and 11 of the Schedule, as part of the agenda of the meeting of the North Wales Police and Crime Panel held in Conwy County Borough Council, Bodlondeb, Conwy on Monday, 16 December 2013.

The Panel considered a letter from the North Wales Police and Crime Commissioner nominating Mr. Julian Sandham to the post of Deputy Police and Crime Commissioner.

In accordance with Paragraph 11 of the Schedule, the proposed candidate was in attendance at the meeting, for the purpose of answering questions relating to the appointment.

The Panel reviewed the proposed appointment and the criteria the Commissioner had used in determining his nomination for this post.

**Recommendations**

**That Mr. Julian Sandham be appointed as the Deputy Police and Crime Commissioner.**

**December 2013**