

POLICE AND CRIME PANEL
PANEL HEDDLU A THROSEDD



NORTH WALES POLICE AND CRIME PANEL

CONFIRMATION HEARING – 19 JANUARY 2015

Background

This report is made in accordance with Paragraph 10, Schedule 1 (the Schedule) of the Police Reform and Social Responsibility Act 2011 (the Act).

Proposed appointment of Chief Executive (for a temporary period) by the North Wales Police and Crime Commissioner

The North Wales Police and Crime Panel (PCP) held a confirmation hearing in accordance with Paragraphs 10 and 11 of the Schedule, as part of the meeting of the PCP on Monday, 19 January 2015 at Bodlondeb, Conwy.

The PCP considered a letter from the North Wales Police and Crime Commissioner (PCC) nominating Mr. Stephen Hughes to the statutory post of Chief Executive for a temporary period to cover maternity leave.

In accordance with Paragraph 11(2) of the Schedule, the proposed candidate was in attendance at the meeting, for the purpose of answering questions relating to the appointment.

The PCP reviewed the proposed appointment and the criteria the PCC had used in determining his nomination for this statutory post.

Members acknowledged that Mr. Hughes had experience of working for the North Wales Police for 11 years and had management responsibility for a large budget and supported the Force in the delivery of their strategic objectives.

In addition, Mr Hughes had worked with local authorities and other statutory partners within the Community Safety Partnership for 6 years, which he received a commendation from the Denbighshire Community Safety Partnership.

The PCP was satisfied that Mr Hughes had met the following criteria:

- Proven ability to assist the PCC in delivering his statutory duties.
- Proven ability to provide the PCC with professional advice to enable the PCC to fulfil his role.
- A person that could lead the Office of the Police and Crime Commissioner (OPCC).
- A person who respects and understands the PCC's views as Commissioner.

Recommendations:

That Mr. Stephen Hughes be appointed as the Chief Executive of the Office of the Police and Crime Commissioner, North Wales for a temporary period to cover maternity leave.

January 2015