

POLICE AND CRIME PANEL
PANEL HEDDLU A THROSEDD



NORTH WALES POLICE AND CRIME PANEL

**CONFIRMATION HEARING
FOR THE POST OF CHIEF EXECUTIVE
7 MARCH 2016**

Background

This report is made in accordance with Paragraph 10, Schedule 1 (“the Schedule”) of the Police Reform and Social Responsibility Act 2011.

Proposed senior appointment of Chief Executive by the North Wales Police and Crime Commissioner

The North Wales Police and Crime Panel (“PCP”) held a confirmation hearing in accordance with Paragraphs 10 and 11 of the Schedule, as part of the meeting of the PCP on Monday, 7 March 2016 at Bodlondeb, Conwy.

The PCP considered a letter from the North Wales Police and Crime Commissioner dated 23rd February 2016 nominating Mr. Stephen Hughes to the statutory post of Chief Executive for the Office of the Police and Crime Commissioner together with all the information required by Paragraph 9 of the Schedule.

In accordance with Paragraph 11(2) of the Schedule, the proposed candidate was in attendance at the meeting, for the purpose of answering questions relating to the appointment.

The PCP reviewed the proposed senior appointment and acknowledged the skills and experience Mr. Hughes had gained over the last 12 months as Acting Chief Executive.

The PCP also acknowledged that Mr. Hughes had considerable experience of working for the North Wales Police and would bring excellent attributes to the role of Chief Executive.

Recommendations:

That Mr. Stephen Hughes should be appointed as the Chief Executive of the Office of the Police and Crime Commissioner, North Wales

16 March 2016.